

Setting
copy
Reg. No. :

D 1276

Q.P. Code : [07 DDLL 01]

(For the candidates admitted from 2007 onwards)

DIPLOMA IN LABOUR LAW EXAMINATION,
DECEMBER 2010.

INDUSTRIAL AND LABOUR RELATION

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

(5 × 20 = 100)

1. Define the term "Industrial Relations". Explain the necessary conditions for the maintenance of sound Industrial relations.
2. Explain the changing Roles of the Three Actors of Industrial Relations. State the functions of Industrial relations.
3. Why do trade unions in India often fail to achieve their objectives? Suggest measures for the successful functioning of Trade Unions.
4. Describe the importance of collective Bargaining. Explain the essential conditions for successful functioning of collective bargaining.

5. What are the causes for the limited success of Worker's participation in management in India? Suggest the measures to improve their performance.
6. What are the desirable features of a Grievance procedure? Which points should be remembered when handling a grievance?
7. Define the term "Trade Union". Explain the functions of Trade Unions in India.
8. Has collective Bargaining flourished in India? If not, what are the reasons? How can we make it work in India?

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DIPLOMA IN LABOUR LAWS EXAMINATION,
DECEMBER 2010.

LABOUR LAW – I

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

(5 × 20 = 100)

1. Explain the functions of Trade Unions. State the different types of trade unions in India.
2. Explain the machinery available for the settlement of Industrial conflict.
3. Describe various legally required fringe benefits in India.
4. What is Fatigue? Explain the symptoms, causes and effects of fatigue.
5. Explain the various welfare and Recreational facilities provided by the Industrial establishments to their employees.

6. What is meant by Industrial Relations? What is their importance? Describe the conditions for good Industrial relations.
7. Give the meaning of the term 'strike' and 'lock-out' state the circumstances in which strikes and Lock-outs are prohibited and becomes illegal.
8. Write a note on :
 - (a) Employee's safe
 - (b) Industrial Health.

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DIPLOMA IN LABOUR LAW EXAMINATION,
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LABOUR LAW — II

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

(5 × 20 = 100)

1. Describe the provisions of the Factories Act 1948 with regard to safety.
2. Explain the procedure of appointment of Inspectors under the payment of wages Act 1936. What are their powers and functions?
3. Give the procedure for fixing and revising minimum Wages.
4. Explain the computation of gross profit of a banking company under the Payment of Bonus Act 1965.

5. How far an employer liable for compensation to a workman injured by an accident arising out of and in the course of his employment?
6. Explain the provisions of the Factories Act 1948 with regard to Welfare of the Workers.
7. State the provisions of the Payment of Wages Act 1936 with regard to penalty for offences.
8. Describe the provisions of the Workmen Compensation Act 1923 relating to Distribution of compensation.

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LABOUR LAW – III

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

(5 × 20 = 100)

1. When can an employer retrench a workman? What are the circumstances which a Workman loses the right to retrenchment compensation? State the conditions precedent to Retrenchment.
2. Explain the rules as to determination and recovery of the amount of gratuity under the payment of Gratuity Act 1972.
3. What are the matters for which provision may be made in the Family Pension Scheme?
4. Explain the general provision regarding benefits under the Employees state Insurance Act 1948.

5. Enumerate the powers and duties of Inspectors appointed for the purposes of the maternity Benefit Act 1961.
6. Discuss the provisions of the Industrial Disputes Act 1947 relating to prohibition to strikes and Lock-outs.
7. What matters are to be provided for in the Employees Deposit Linked insurance Scheme?
8. What are the conditions for the payment of maternity benefits under the maternity Benefit Act 1961? When is this benefit forfeited?